

## Equity, Diversity & Inclusion

Science and society are stronger when we have a diverse, equitable and inclusive profession. Our goal for this conference is to create an inclusive and respectful environment that facilitates and supports participation from people of all ethnicities, genders, ages, abilities, religions, and sexual orientations. We know that making an explicit commitment to diversity enables excellence, innovation, and transformative action in current and future generations of professionals.

In ensure we achieve the highest standards of EDI, we have:

- Recruited presenters and panelists from diverse populations, backgrounds, and research areas, to increase diversity in thinking and perspective.
- Recruited qualified members of the organizers and judging committees such that the resulting populations are diverse with respect to gender, home institutions, geography, and research expertise.
- Ensure the application of EDI principles in the assignation of awards and honorable mentions.
- We want people to be comfortable being themselves and strive to build a culture where no assumptions or judgments are made on participants. We encourage the use of pronouns for all conference attendees.

Read more of NanoOntario commitment to EDI at <https://nanoontario.ca/diversity-in-nanoscience/>

## Hosting Inclusive and Accessible Conferences

NanoOntario endorses the efforts made in order to ensure an inclusive and accessible conference environment. To anyone either currently organizing a conference or event, or planning to do so, we highly recommend the article by Ana Sofia Barrows, Mahadeo A. Sukhai, and Imogen R. Coe “So, you want to host an inclusive and accessible conference?” *FACETS* 6, 131-138, available open access at [doi.org/10.1139/facets-2020-0017](https://doi.org/10.1139/facets-2020-0017).